



SES Orientation program

It all starts at the top

Working at the SES level will be a little different to what you're used to if you're being promoted from an EL2, or if you were working outside of the APS and are newly appointed to an SES position (Band 1 to Band 3). That's why the APS Academy designed the SES Orientation program.

- Enables SES members to 'step up' to the higher strategic accountabilities of the role, 'step out' to take a broader systems view and engage more effectively with a diverse stakeholder group, and 'step forward' to develop more capable teams.
- Provides practical tips, techniques and strategies to survive and thrive as a senior executive in the APS.
- Complements agency-specific orientation and onboarding programs.
- Enables networking opportunities and provides a breadth of perspective to support the ability to work across the APS.
- Supports self-awareness and how you can lead with integrity.

At a glance

Leader level	SES Band 1 to SES Band 3
Length	<ul style="list-style-type: none">• 3 months for face-to-face• 4 months for virtual
Cohort	20–24 participants
Format	<ul style="list-style-type: none">• Face-to-face workshops (5 days)• Self-paced learning• Online (for virtual deliveries)
Location	Museum of Australian Democracy, Canberra
Cost *	<ul style="list-style-type: none">• \$5,500 for face-to-face• \$4,500 for virtual

* Program pricing subject to change in 2024–2025 financial year

The view from the top is far and wide.

The APS Academy will help you establish the essential skills, partnerships and networks required for effective SES leadership.