Australian Government

The model for Delivering Great Policy

These are the core elements of great policy advice. They apply to all types of policy, from large scale cross-cutting efforts to smaller localised implementations.

The elements are not new. The difference will come with changes to the culture, mindsets, skills, tools and processes that support the development of policy.
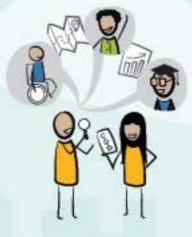
Working together to deliver **great policy advice** to government and create better outcomes for all Australians.

CLEAR ON INTENT

We are clear on the policy intent and what our role is, so our advice is relevant and focused on the outcome we're trying to achieve.

WELL INFORMED

We are forward looking and learn from the past. We actively seek multiple and diverse perspectives including from those impacted by the policy, so we have a robust evidence-base.

PRACTICAL TO IMPLEMENT

We work with those involved in implementation and try out multiple options, so we have a practical solution and a plan for evaluation.

INFLUENTIAL

The right people have been engaged along the way, and our advice is tailored to the audience and context so it has the best chance of landing well.

THE POLICY LIFECYCLE IDENTIFY ISSUES **ADVICE** > < < < < EVALUATION > > > > DECISION > IMPLEMENTATION

FOUNDATIONS FOR READINESS

These are the foundations we need to have in place so we are ready to respond when opportunities arise.

These things need to be true in order for us to deliver great policy advice.

CULTURE

"I am enabled to..."

This means leadership that supports and encourages working together as one APS, questioning and trying things out.

MINDSETS

"I want to..."

This means approaching our work with curiosity and humility instead of always being the expert; and working smarter within constraints.

SKILLS

"I know how..."

This means expanding our skillset beyond deep subject matter expertise to be open to new approaches and ways of doing things.

TOOLS & PROCESSES

"I have what I need..."

This means having access to information and resources; and continuously improving the way we do things.